



WINNER
Software Product of
the Year Award 2025

Power up your payroll



Payroll software and payroll bureau
services that get the job done,
on time, every time.

We're here to *power up* your payroll



“We believe every person is entitled to be paid on time and accurately, every time.

“Our market-leading payroll software helps you do just that. It’s designed by payroll professionals, for payroll professionals. So you work smarter. Quicker. Easier.

“And with the backing of our payroll professionals, there’s nothing your business can’t do.

“Let’s make the complex simple – together.”

Julie Lally, managing director, payroll, Ciph

ABOUT CIPHR

We help you bring everything together with integrated payroll, HR, and benefits solutions.

The impact and value of payroll professionals has never been more important. And we’re on a mission to make sure those voices are amplified and heard. With the right tools and support, our customers strengthen the strategic value of payroll teams. We provide the means to automate and streamline processes so you can focus on doing what you do best.

Let’s look at how we’ll put payroll to work in your organisation.

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Designed by payroll experts.



We're on a mission to power up payroll. Our industry-leading, API-first, award-winning cloud payroll solution does just that. And more.

The new Ciphrr payroll is designed by payroll professionals, for payroll professionals. So every button makes sense. And every task is streamlined and simplified.

With truly real-time calculations, there'll be no more delays waiting for payrolls to calculate. You're always in control, with full, up-to-date visibility of payments due.

Easy-to-use dashboards help you see payroll, employee and organisation-wide information at a glance. And our automated audit reports will help ensure you're always compliant.

And, with our new 'test-in-live' feature, moving to our payroll software couldn't be easier (or quicker). You'll be up and running in no time. See for yourself why the CIPP named our payroll system Software Product of the Year 2025.



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Built for *you*

Key features

- ✓ Fully cloud-based payroll software
- ✓ API-led solution – integrations with other apps, such as HR or finance software, is a cinch
- ✓ Truly real-time calculations: no need to wait for a payroll to run
- ✓ Swift, hassle-free implementation: you can do parallel runs retrospectively
- ✓ Branded payslips
- ✓ Intuitive user experience and workflows
- ✓ Automated audit reports for extra peace of mind
- ✓ Pension uploads made simple, via API or easy uploads
- ✓ HMRC-recognised
- ✓ All supported by a team of UK payroll experts
- ✓ CIPP's Software Product of the Year 2025



Payroll and HR in sync *like never before*

We've already revolutionised UK payroll with our industry-leading real-time cloud software.

And now we've gone one step further to build a truly instant, truly seamless connection between our payroll and HR software.

No hidden surprises. No sharing spreadsheets. No cumbersome workarounds.

Just two systems that are always in sync. Just like your payroll and HR teams should be.

Which means greater confidence in your payroll. A better experience for your employees. Improved data security and accuracy. And more time spent on value-add payroll projects.



Figures that *always add up*

Key features

- ✓ Seamless transfer of data between your Ciphr HR and payroll systems
- ✓ You're in control of the sync. Pause and restart it whenever you need to, via our HR software
- ✓ Data changes are queued when the sync is paused, and will restart when you allow them
- ✓ You can pick and choose which individual changes to process when the sync is paused
- ✓ Payslips are updated in real time

Data sync includes:

- ✓ Personal details (including new starter information)
- ✓ Salaries
- ✓ Leavers
- ✓ Payslips
- ✓ Payments and allowances*
- ✓ Sickness absence*
- ✓ Parental leave*

* Items on our development roadmap. Subject to change without notice

OUTSOURCED PAYROLL

Put payroll professionals *in your corner*

Our payroll bureau team are experts in payroll and pensions. They're all UK-based and members of CIPP. You can trust us to make sure your people are paid accurately and on time. We work with organisations of all shapes, sizes and flavours. We can do some, or all, of your payroll processing to improve compliance with the latest legislation and mitigate risk.



Key benefits

- ✓ Flexible, tailored service to suit organisations of different shapes, sizes and sectors
- ✓ Partial or fully-managed payroll service options
- ✓ UK-based payroll experts
- ✓ Personal service from your dedicated payroll manager
- ✓ Online payslips, P60s, P11Ds and P45s
- ✓ Pensions auto-enrolment service
- ✓ Bacs submission to employees, HMRC and third parties
- ✓ Payroll continuity services also available – trust us to pay your people, even in times of disruption

SUPPORT SERVICES

We've *got your back*



Taking on any digital transformation project is a lot of work. Let alone changing your payroll software or provider, which you rely on, month in, month out, to pay your people.

Whether you're moving to our bureau service or payroll software, it takes teamwork. And that's what we're here for. From initial training and implementation to ongoing support from our service desk and customer experience teams. We've got your back.

Customer care

Turn to our team of experts for exceptional support, advice and guidance on all aspects of our software.

Implementation

See results straight away with a swift and smooth setup and configuration process. A single point of contact will coordinate and manage your project so you're up and running as quickly as possible.

Flexible benefits that work for *everyone*

There's no one-size-fits-all when it comes to employee benefits schemes. Today's multi-generational workforces want benefits that work for them as individuals – whatever their needs. And payroll, reward and finance teams want simple to administer, easy-to-use employee benefits platforms.

Get all that and more with Ciph'r benefits, powered by Avantus. Avantus has been delivering innovative, affinity-based benefits products for nearly 20 years. It now provides employee benefit packages to more than 1,100 UK clients. So you can be confident that your benefits scheme is in safe hands.



Key benefits

- ✓ Deliver truly personalised, flexible benefits that meet the needs of your employees – whether that's health and wellness benefits, retail discounts and savings, financial advice, or lifestyle benefits
- ✓ Spend more time delivering business value, and less time looking after your benefits scheme, with our integrated HR, payroll and benefits solutions
- ✓ Make sure employees get the right message, every time, with our platform's in-built communications tools
- ✓ A simple to administer, easy-to-use employee benefits platform – for payroll teams, reward professionals, and employees alike
- ✓ Engaging total reward statements (TRS) help your people understand the true value of their remuneration package
- ✓ Store and publish policies and documents in our secure portal – so employees have everything they need in one place

“The process to migrate our benefits system was *smooth and simple*, with a really helpful team on hand. We're pleased with the platform: it is intuitive and easy to use. We have seen a *reduction in questions from our employees and an increase in engagement.*”

Stephanie Fleming, Crest Nicholson



We're here
for you



Find out how our payroll software and bureau services can transform your organisation. Call us now on 01628 814242 or email info@ciphr.com to speak with one of our experts